

**Slate of Directors for Election  
Annual General Meeting  
May 27, 2017  
Sidney, British Columbia**

*Preamble:*

*A number of vacancies occurred within the Board this year. Under the Canada Not-for-Profit Corporations Act which governs CHHA, the Board has the power to appoint replacement Directors for the balance of the terms of each of those Directors who resigned. Under the circumstances and in the interest of transparency, the Board opted instead to appoint three new Directors only until this AGM. This gives you, the membership, an opportunity to review for yourselves and elect what the Board Governance Committee believes to be three excellent candidates who have in the past months already proven their worth. We commend to you for election Craig Ellis, Fred Enzel, and Miron Gazda.*

*Electing these individuals now means they will serve a three-year term from today, which has the added benefit of staggering the terms of the Directors on the Board, as some of us will be up for re-election in 2019 and some now in 2020. The idea of staggering terms is recommended as a good governance practice as it ensures there is some turnover (with new perspectives coming in) but also there is some continuity and hence commitment to past decisions and the reasons for them.*

*This will bring the Board composition to the minimum requirement of six Directors. We could call for two additional Directors to be elected now to bring the number up to the maximum of eight. The Board has chosen to postpone that so that additional Directors can be elected next year and yet more effective staggering of the rotation will be achieved, with some Director positions up for election each year. Moreover, there is a need to revise the by-laws once again due to an independent analysis done on our current ones which has highlighted some potential difficulties. It is therefore advisable not to get caught up in a focus on Board size until we have had the opportunity to look into these matters and report fully to our membership.*

### **Craig Ellis**

Craig's employment career has included 35 years with Hamilton Police Service, retired in 2012. His positions there over the years included communications (911); supervisor, and acting manager. He developed a training program for new communications operators both in Hamilton, and in Australia. He was also project manager for the Y2K computer upgrade for the HPS, and managed the implantation of the first computer aided dispatch system for the Hamilton Fire Department. Craig presently operates an income tax preparation business and an investment club. His current volunteer work includes Treasurer for the CHHA Hamilton Branch; Speechreading Instructor; and a member of the board of directors of the Hamilton Police Retirees Association. He is married with two grown children



Craig states: "I have become an advocate for people with hearing loss and feel that I can do more as a member of the National Board. My challenge is to balance all of my activities and still have time to enjoy my retirement.

### **Fred Enzel CPA, CA**

Fred is currently retired from a 30 year career as an Internal Auditor and Chief Financial Officer for both For Profit and Non Profit organizations. He graduated from York University with a Degree in Economics in 1979 and received his CA (now CPA) Designation in Ontario in 1984 while employed by the Ontario Provincial Auditor. His career included 12 years with Southam Inc., the Canadian newspaper publisher and printer as Director of Internal Audit and later, Director of Finance. Subsequent to that, he joined the Canadian Hearing Society and served as the Chief Financial Officer from 1999 until 2010. He then joined the University of Toronto Schools, a private school affiliated with the University of Toronto, as their Chief Financial Officer. Fred took early retirement in 2012 and has been focusing on spending time with his family. Fred has bilateral cochlear implants.



He is eager to give of his time, skills and experience to manage the financial matters for CHHA. he states: "I have been looking for things to do that would keep my brain challenged without turning into a full-time job. It is a wonderful opportunity to serve CHHA National."

### **Miron Gazda**

Miron has been hard of hearing all of his life, as a result of meningitis at an early age, worn hearing aids since his teens, and now uses a BICROS aid. He has been active in the hard of hearing community for over 20 years. Positions he has filled include: treasurer of CHHA-BC Chapter; treasurer of CHHA Foundation; and is currently treasurer of CHHA Vancouver Branch. As well, he served on the board of the Western Institute for the Deaf and Hard of Hearing in the positions of Director, Secretary & Treasurer of WIDHH.



Miron is employed with Air Canada where he has worked for over 35 years. He is interested in technology in general and in hearing loss issues, in particular. Miron states, "CHHA has had a tremendous impact on my life. It is important to help build up CHHA nationally".